Olam Grievance Monitoring Log

Updated as of 22nd September 2022

DEFINITIONS:

Direct Supplier (D) : Companies who directly supply or trade with Olam Indirect Supplier (ID) : Companies who supply directly and/or indirectly to

our direct suppliers

Note:

All closed cases are available in a separate document

C: Denotes closed cases

	Olam's Direct Suppliers	Reference
1.	Astra Agro Lestari	D20, D21
2.	Apical	ID56 (C), ID83, ID84
3.	Bunge	ID32, ID29, ID27, ID23, ID21, ID19, ID18, ID17, ID13, ID12, ID11, ID10, ID9, ID8, ID7, ID6, ID5, ID4, ID3, ID2, ID1, ID34, ID35, ID38, ID39, ID40(C), ID43 (C), ID45 (C), ID47 (C), ID48 (C), ID50 (C), ID83
4.	Felda Global Ventures	D1, D12, D13 (C), D12
5.	First Resources	D2 (C), ID42,
6.	Fuji Oil	ID45
7.	Golden Agri Resources	D7(C), D15 (C), ID20, ID1, ID43(C), ID57(C) (C)
8.	IOI	ID32(C), ID7, D12(C), ID50 (C), D17(C)
9.	ISF	ID32, ID50(C)
10.	Musim Mas	D6, ID20, ID7, ID5, ID50 (C), ID 82, ID84
11.	Permata Hijau	D9, ID20, D15, D13, D18
12.	Presco PLC	D8 (C)
13.	PT BEST	D14 (C)
14.	Sime Darby	ID19, ID17, ID13, ID12, ID10, ID8, ID3, ID2, ID1, D10, D11, D12, ID45 (C). ID50 (C), D11, D12, D14, D15, ID83, ID84
15.	Wilmar	D4 (C), ID30, ID33, ID29, ID28, ID26, ID19, ID18, ID17, ID16 (C), ID15, 1D13, ID12,

		ID8, ID6, ID5, ID3, ID2, ID33, ID36, ID37, ID41, ID44, ID45, ID46, ID49 (C), ID57 (C), D16 (C), ID 74. ID75, ID76 (C), ID80, ID83, D21
16.	Pacific Interlink -HSA Group	D10, ID77
17.	SOCFIN	D19
18.	Sumber Tani Agung	D22
19.	Olam Palm Gabon	D23

	Olam's Indirect	Reference
	Suppliers	
1	Agrosarimas Group	ID71 (C)
2	Alambumi	ID18 (C)
3	Anglo Eastern	ID5 (C)
4	Bakri Sumatra Plantations Group	ID47 (C)
5	BBC Holdings /Almabumi	ID33 (C)
6	Borneo Pacific Group	ID36 (C)
7	Boustead Plantation	ID40 (C)
8	Bumitama	ID28 (C)
9	Capitol Group	ID30 (C)
10	Dhanistha Surya Nusantara	ID24
11	Double Dynasty/Radiant Lagoon	ID8
12	DSN Group	ID39 (C)
13	Eagle High	ID6 (C)
14	Fangiono Agro Plantation	ID44 (C)
15	Genting	ID9 (C)

16	Golden Enterprise	ID23
17	IJM Group	ID21(C)
18	Incasi Raya Group	ID29
19	Jhonlin	ID11
20	Kencana Agri Ltd:	ID34 (C)
21	Kuala Lumpur Kepong	ID50 (C), ID51 (C)
22	Makin	ID 22 (C) ID48 (C)
23	NPC Resources Bhd	ID35 (C)
24	Prosper Group/Bewani Oil Palm	ID32
25	PT Union Sampoerna Triputra Persada	ID41 (C)
26	PTPN II	ID52(c)
27	RGE	ID56 (C)
28	Rimbunan Hijau	ID26, ID19, ID17, ID16 (C), ID2, ID46 (C)
29	Samling	ID15, ID3. ID49 (C), ID60
30	Sampoerna Agro	ID27
31	Shin Yang	ID10 (C), D3 (C), D5 (C)
32	Sumber Tani Agung	ID43 (C), D22
33	Sungai Budi/Tunas Baru Lampung/	ID20
34	Surya Dumai Group	ID42 (C)
35	Ta Ann	ID37 (C) ID79
36	Teladan Prima	ID72

Olam's Operation	O1, O2

37	TH Plantation	ID7
38	Tradewinds	ID53 (C)
39	Triputra Agro Persada	ID4, ID78 (C)
40	Widya Group	ID33 (C)
41	Woodman Group	ID13, ID12
42	WTK/South Wind Plantation Sdn. Bhd	ID45
43	Yuwang, Empressa (M) Sdn Bhd	ID38 (C)
44	Amanah Saham Pahang	ID72
45	Yayasan Pahang	ID73
46	Bunga	ID75 (C)
47	Yayasan Sabah	ID80
48	Jernih Kemboja Sdn Bhd	ID81
49	PT Multipersada Gatramegah	ID82 (C)
50	PT Kencana Alam Permai	ID83
51	PT Teguhkarsa Wanalestari	ID84
52	First Borneo	ID 85 (C)
53	Ibu Nasti Plantation	ID 86
54	Mr. Mahmudin Plantation	ID 87

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OLAM'S DIRECT SUPPLIERS

	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
D23	June 2022	Olam Palm Gabon	On April 12 th , Community in Iroungou reported to internal CRS team about their concerns on water quality in the local river	OPG's Corporate, Responsibility and Sustainability.	The river water has returned to the normal quality with all relevant quality parameters being met since end June 2022. Many actions have been taken at the mill level (source of the pollution) to prevent future occurances. We constructed 3 additional effluents ponds and have commissioned the land application system to reuse the mill effluents as organic fertilizer in plantation. An overall corrective action was established and submitted to the relevant administrations and that action plan is currently 95% completed. June 2022 An immediate investigation was conducted by CRS Team. They identified that there was an accidental effluent overflow from the nearby palm processing mill into the mentioned river. OPG provided tanks of clean water to the community and have repaired two existing borewells and built a further 2 modern wells to ensure the community has access to alternative water sources. OPG is closely working with the community of Iroungou to ensure it receives the necessary support, including compensation for any potential financial losses related to fishing resulting from this incident. The contaminated area has been emptied and cleaned and the river	Monitoring
					water has returned to its normal quality. They are working with the DGEPN (Environment Directorate of Gabon), the Cabinet Ministry and	

	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
					a coalition of local environmental NGOs to implement remediation measures.	
D22	May 2022	Sumber Tani Agung	Satellite imagery shows that between April 2021 and March 2022 a total of ~340 hectares of forest (indicative HCS) was cleared in the PT Sawit Sukses Sejati concessions, based on the HGU published boundaries.	Mighty Earth Rapid Response 39	June 2022 STA is not aware of such allegations and have requested their Medan sourcing Dept to do a thorough investigation on this matter. Medan HQ have replied that PT Sawit Sukses Sejati only took over the plantation from PT. Anugerah Langkat Makmur in Dec 2020 and after taking over, they built a Mill in which the mill started operation in Jan 2022. There is no shipment of CPO from PT Sumber Tani Agung since Aug 2021. According to PT Sumber Tani Agung, the Mills of PT Sawit Sukses Sejati have stopped operation since Feb 2022 to 17 May 2022 due to operational issues and our supplier has not purchase andy FFB from PT Sawit Sukses Sejati since. Our supplier will not source for FFB from PT Sawit Sukses Sejati until they have resolved their sustainability issues. May 2022 Olam has reached out to STA regarding the allegations.	Engagement
D21	March 2022	Astra Agro Lestari Indirect: Wilmar	Land grabbing in Central and West Sulawesi, by three of AAL subsidiaries: 1. PT Agro Nusa Abadi – 5,000 ha of land taken over from the community 2. PT Lestari Tana Telandan – 1,505 ha of community-titled land 3. PT Mamuang illegally occupies 255 ha of Indonesia protected forest zone No FPIC was conducted by all three subsidiaries.	Friends of Earth report	June 2022 AAL mentioned that these allegations have been published in other resources except FoE. They investigated the allegations and confirmed that ANA, LTT and Mamuang have always operated in accordance with the law in Indonesia and hold all the necessary permits to conduct their businesses and operations. None of these AAL subsidiaries are involved in any illegal land acquisitions. Both Mamuang and LTT obtained the HGU certificates (rights to cultivate land title certificate) and it is in progress for ANA. AAL assured that all three subsidiaries did not engage in any form of 'land grabbing' or human rights violations. They are fully aligned on its Human Rights strategy with the United Nations Guiding Principles on Business and Human Rights, which has been implemented across the company's entire operations and supply chain. ALL has formalised its commitments to the NDPE principles of "No Deforestation, No Peat Development, and Respecting Human Rights", following which there has been no new development of land. According to ALL, ANA, LTT and Mamuang have taken strict measures around	Monitoring

	Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
					the disposal of palm oil waste and to prevent any possible agrochemical contamination around their plantation sites.	
					May 2022 AAL has acknowledged Olam's email and requested time to revert with a full response.	
					April 2022 Olam does not source directly from these three named subsidiaries of AAL. However, other Olam direct suppliers (e.g.: Wilmar) are sourcing directly from PT Agro Nusa Abadi.	
					Olam also sources from other AAL subsidiaries (PT Gunung Sejahtera Ibu Pertiwi, PT Sari Lembah Subur, PT Kimia Tirta Utam, PT Sari Aditya Loka).	
					Initial investigation has informed Olam that our direct supplier, Wilmar, has reached out to AAL to confirm the allegations. Wilmar, together with Procter and Gamble (P&G) have officially lodged the case in March 2021. P&G has commissioned an independent assessment on the allegations involving PT AAL based on the agreement with the complainants. PT AAL has engaged with the Conflict Resolution Unit (CRU) to evaluate their current human rights related practices. Wilmar continues to engage with PT AAL to work towards the resolution of the case.	
					Olam will continue monitoring the case and has engaged both AAL and Wilmar for further updates.	
D20	Oct 2021	Astra Agro Lestari	Deforestation: Report 36: 8 ha Report 34: 5 ha	Mighty Earth Rapid Response 33, 34, 36	March 2022 Still waiting for Astra's response on this. Will follow up closely on the development.	Engagement
		Agrocourt Resources TBK,	Report 33: 100 ha tree cover loss		Oct 2021 Olam's supply chain is covered by both our Palm Policy as well as our Living Landscape Policy. Hence we expect our suppliers to apply our no deforestation commitment across the other business. We have reached out directly to Astra on this.	

Darby (SD) Petition against SD for allege child labour and forced labour Plantation goods over alleged child, forced labour Plantation goods over alleged child, forced labour To demonstrate its full compliance with the US import regulations and international labour standards, SDP has submitted comprehensive report to US over the forced labour claim which includes detailed assessment of its Malaysian operations mapped against each of the ILO forced labour indicators, improved governance and management system, copies of policies, guidelines, facilities at SDP's operating units, corresponding supporting evidence and third party consultants. We are in close contact with SDP on the next progress of the claim. Source: The Edge Markets June 2022 https://www.theedgemarkets.com/article/sime-darby-plantation-submits-comprehensive-report-us-customs-over-forced-labour-claims May 2022 Olam has reached out to Sime Darby for updates on the results of internal audit. Currently awaiting Sime Darby's response. April 2022		Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
Darby (SD) Petition against SD for allege child labour and forced labour Plantation goods over alleged child, forced labour Diagram of the labour and forced labour To demonstrate its full compliance with the US import regulations and international labour standards, SDP has submitted comprehensive report to US over the forced labour claim which includes detailed assessment of its Malaysian operations mapped against each of the ILO forced labour indicators, improved governance and management system, copies of policies, guidelines, facilities at SDP's operating units, corresponding supporting evidence and third party consultants. We are in close contact with SDP on the next progress of the claim. Source: The Edge Markets June 2022 https://www.theedgemarkets.com/article/sime-darby-plantation-submits-comprehensive-report-us-customs-over-forced-labour-claims May 2022 Olam has reached out to Sime Darby for updates on the results of internal audit. Currently awaiting Sime Darby's response. April 2022			Musim Mas				
organisations and will be ready to submit the report by end-April. Once the report is made publicly available, or more details are available online, Olam will update the status of this grievance. March 2022 ISF - 28th January 2022 SDP has informed that the WRO has been converted into a "Finding" by the USCBP. SDP has released a statement via press release in response to the notice and will continue to cooperate with the USCBP to resolve the issues. https://simedarbyplantation.com/sime-darby-plantation-berhad-responds-to-uscbp-general-notice-of-forced-labour-finding/	D14		Sime	petition against SD for allege child	group urges US ban on Sime Darby Plantation goods over alleged child,	To demonstrate its full compliance with the US import regulations and international labour standards, SDP has submitted comprehensive report to US over the forced labour claim which includes detailed assessment of its Malaysian operations mapped against each of the ILO forced labour indicators, improved governance and management system, copies of policies, guidelines, facilities at SDP's operating units, corresponding supporting evidence and third party consultants. We are in close contact with SDP on the next progress of the claim. Source: The Edge Markets June 2022 https://www.theedgemarkets.com/article/sime-darby-plantation-submits-comprehensive-report-us-customs-over-forced-labour-claims May 2022 Olam has reached out to Sime Darby for updates on the results of internal audit. Currently awaiting Sime Darby's response. April 2022 Sime Darby is currently undertaking internal audits with independent organisations and will be ready to submit the report by end-April. Once the report is made publicly available, or more details are available online, Olam will update the status of this grievance. March 2022 ISF - 28th January 2022 SDP has informed that the WRO has been converted into a "Finding" by the USCBP. SDP has released a statement via press release in response to the notice and will continue to cooperate with the USCBP to resolve the issues. https://simedarbyplantation.com/sime-darby-plantation-berhad-	Investigation

Da	ate Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
				ISF continues to engage SDP for the latest updates and will be monitoring the case closely.	
				February 2022 Sime Darby sent out a public statement on 15/02/22 announcing improvements, changes and new measures, following USCBP issuing its 'Findings' on 31/01/22. https://simedarbyplantation.com/simedarby-plantation-institutes-sweeping-changes-in-governance-and-operations/	
				January 2022 On 30 December 2020, pursuant to 19 U.S.C. 1307, CBP issued a Withhold Release Order ("WRO") against SDP, its subsidiaries, joint ventures, and affiliates based on a reasonable indication of forced labor thereby prohibiting the import of SDP produced palm oil and palm oil products, and authorizing the detention of these products at all U.S. Ports.	
				On 31 December 2020, SDP responded stating that the WRO did not provide enough information to address the underlying allegations. The statement furthered that SDP is committed to combatting forced labor and had previously engaged PricewaterhouseCoopers after it became aware of Liberty Shared's Petition to CBP	
				https://simedarbyplantation.com/sime-darby-plantation-berhad-responds-to-uscbp-general-notice-of-forced-labour-finding/	
				November 2021 FGV Press Release - 16 November 2021 FGV has appointed ELEVATE as the independent auditing firm to conduct an assessment of FGV's operations against the 11 International Labour Organization (ILO) Indicators of Forced Labour. The assessment is part of FGV's efforts towards petitioning for the revocation of the WRO by the CBP. FGV is in discussions with their US-based legal counsel and Elevate on the audit design and plan, which is expected to begin in November 2021. Press Statement - 30 November 2021	
				Sept 2021 ISF - The evaluation by Impactt Ltd was expected to be completed in June 2021. On 15th July 2021, SDP has dissolved the Commission	

Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
				after the resignation of Andy Hall and Professor Justine Nolan. Impactt Ltd, however, will commit to completing the assessment but progress has been delayed due to continuing Covid-19 restrictions. Internal operations to address the issue remain active as SDP is using their Human Rights Charter and ILO indicators to look into several areas of potential improvement. ISF continues to engage SDP for the latest updates and will be monitoring the case closely.	
				July 2021 SD has updated us that the assessments have been delayed due to Covid.	
				Mar 2021 SD has appointed Impactt Ltd to conduct a third party labour assessment based on the ILO's 11 indicators of force labour of its Malaysian plantations. The assessment is expected to be completed by May 2021.	
				They have also established an Expert Stakeholder Human Rights Assessment Commission	
				Details available <u>here</u>	
				In addition, SD has commenced legal proceedings for discovery of critical information against Duncan Jepson on 9 March 2021 to obtain important information pertaining to a complaint filed by Jepson with the Securities Commission of Malaysia, in which he alleged wrongful disclosures in SDP's Sustainability Report 2019. Jepson is and was at all material times, the managing director of Liberty Shared a non-governmental organisation (NGO)	
				Dec 2020 SD has appointed audit firm PricewaterhouseCoopers (PwC) and an independent international non-governmental organisation (NGO) specialising in migrant worker rights to further strengthen its human rights compliance. Statement on 10 th Nov is available	

Date	Direct Supplier	Allegations	Source	Action Taken & Outcome;	Status
				matter. Overall, attempts have been made by SD to engage with the CBP, they have not had the opportunity to provide an explanation and neither has SDP been provided details of the allegation by LS	
				8 July 2020 SD has published a statement here - Statement on Petition Submitted to U.S. Customs and Border Protection concerning Sime Darby Plantation Berhad in which it states its intention to engage with Liberty Shared	

OLAM INDIRECT SUPPLIERS

	Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
ID87	Sept 2022	Mr. Mahmudin Plantation	Indirect via Apical	Mr Mahmudin's allegedly illegal plantation inside the Rawa Singkil Wildlife Reserve delivered its FFB to Global Sawit Semesta mill via a palm oil broker called CV Buana Indah. Global Sawit Semesta is a direct	Rainforest Action Network – Carbon Bomb Scandals Report	September 2022 Olam has reached out to Apical and is waiting for its response	Engagement
ID86	Sept 2022	Ibu Nasti Plantation	Indirect via GAR	supplier to Apical. Ibu Nasti's allegedly illegal plantation inside the Rawa Singkil Wildlife Reserve delivered its FFB to Bangun Sempurna Lestari Mill. Bangun Sempurna Lestari is a direct supplier to GAR.	Rainforest Action Network – Carbon Bomb Scandals Report	September 2022 Bangun Sempurna Lestari is not in Olam supply chain since 2021 mill list. GAR GAR confirms that it no longer purchases from Bangun Sempurna Lestari. Its last purchase was in 2020 and this case is not relevant to GAR.	Monitoring
ID84	May 2022	PT Teguhkarsa Wanalestari	Apical, Musim Mas Sime Darby	Satellite imagery shows that between April 2021 and March 2022 a total of ~390 hectares of forest (indicative HCS) was cleared in the PT Usaha Sawit Unggul concession, based on the HGU boundaries.	Mighty Earth Rapid Response 39	June 2022 Apical has reached out to TKWL to respond on the relationship with PT SSS and PT USU. TKWL clarified that the company is not associated with PT SSS or PT USU. It also highlighted that it never sources from both PT SSS and PT USU. SDP has reached out to its third-party traders and investigation is currently underway. May 2022 Olam has reached out to Apical, Musim Mas and Sime Darby regarding the allegation.	Monitoring
ID83	Feb 2022	PT Kencana Alam Permai	Apical, Bunge, Sime Darby, Wilmar,	ME 37: 8.5 Ha of HCS forest was cleared between May – Sept 2021	Mighty Earth Rapid Response 37	June 2022 Olam has reached out to Apical and continue to monitor this (through Apical) on progress of this issue with PT DSN.	Monitoring

	Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
						March 2022 Apical has sought clarification from PT DSN regarding the issue. DSN Group has confirmed that since 2015, there is no new land development and the NDPE Policy was published in March 2020. On the allegation of land clearing in PT KAP concession, PT DSN informed that the company has conducted verification visit and based on their investigation found that the clearing was carried out by local people/farmers for their own farming/paddy purposes. Refer to PT DSN clarification letter and verification report. This also was confirmed by head of village in letter dated 9 December 2021. PT KAP further clarified that it has yet to have any control of that area as it is still belonged to these local people. PT KAP has not paid any compensation because these farmers do not want to let go of that land. PT DSN understand that clearing of the land by these farmers is for their livelihood, hence the company with work closely together with these people to find the best solution on this matter. We will continue to monitor this (through Apical) on progress of this issue with PT DSN.	
ID81	Feb 2022	Jernih Kemboja Sdn. Bhd.	Sime Darby, Wilmar, Bunge, Musimas, Mewah, FGV	AA Sawit: Link to Jernih Kemboja Mill ME 38: 25 ha deforestation ME 40 : 636 ha (EIA Area only) & 50 ha (in PTD 4882)	Mighty Earth Rapid Response 38 & 40	August 2022 Olam has reached out to Simedarby, Wilmar, Musimas & FGV for the clarification of Rapid Response 40 and follow up from previous engagement. Simedarby Simedarby confirmed that Jernih Kemboja does not enter our supply to Olam. Jernih Kemboja POM is in our supply chain indirectly (mainly CPKO purchases) via third-party traders with relevant NDPE policies	Monitoring

Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
					and commitments. Further investigation on the recent allegations raised in ME RRR #40 and engagement with AA Sawit is currently still underway by our third-party trader.	
					Wilmar Still waiting for Wilmar's response	
					Musimas Musimas last transaction with Jernih Kemboja was in Q3 2021. Following the earlier engagement, the company has issued an SWO and is engaging a third party to assess its development plans.	
					Jernih Kemboja Sdn Bhd informed that their supplier management will undertake the following activities over the coming six months:	
					Implemented a stop-work-order on all existing and current on-going new developments, including PTD 1815 project.	
					 They are engaging independent third parties to conduct a Group Review on all development areas to understand the potential liability of their new developments. 	
					They will be guided by the recommendations from these independent project to support suitable recovery project	
					June 2022 Olam has reached out to Sime Darby, Wilmar, Bunge, Musimas, Mewah and FGV. Further investigation and engagement with AA Sawit is still underway	

Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes Status	5
					May 2022 Olam has reached out to Sime Darby, Wilmar, Bunge, Musimas, Mewah and FGV. In general, the outcome of the investigation is aligned with the reporting in Rapid Response report 38 on AA Sawit's role in PTD 1815, where they have been appointed to manage the development of PTD 1815. AA Sawit has also confirmed that they are not a shareholder of PTD 1815. They have immediately ceased their operation at PTD 1815 when the case was brought to their attention a few months ago.	
					Mewah: Mewah has suspended trades with Jernih Kemboja to further facilitate the investigation.	
					Sime Darby: Jernih Kemboja POM is mainly in SDP's indirect CPKO supply chain.	
					Further investigation and engagement with AA Sawit are currently still underway.	
					3. Wilmar: AA Sawit is not a supplier to Wilmar. Wilmar's supplier, Jernih Kemboja, however is associated with AA Sawit at group level due to their shareholding in AA Sawit.	
					Further investigation and engagement with AA Sawit are currently still underway.	
					4. Musimas: Musim Mas does not have direct business relationship with AA Sawit Sdn. Bhd. Hence the engagement was carried out through Jernih Kemboja Sdn Bhd and FGV as the direct suppliers of AA Sawit Sdn. Bhd.	

Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
					Further investigation and engagement with AA Sawit are currently still underway. 5. FGV: FGV has stopped sourcing FFB from AA Sawit Berhad. Nonetheless, as part of FGV's efforts to promote sustainable palm oil production across the supply chain, they have expressed their readiness to engage with AA Sawit Sdn Bhd to discuss next steps towards ensuring their compliance	
					April 2022 Bunge has reached out to Jernih Kemboja and its Director for clarification. Additionally, Bunge has communicated it's expectations on sustainable development of new oil palm development that is aligned with NDPE Policy commitments. Bunge has requested that Jernih Kemboja impose a Stop Work Order on the development of PTD 1815 by its affiliate company AA Sawit, and to conduct an integrated HCV-HCS assessment. Bunge has communicated expectations that AA Sawit acknowledge and remedy the liability of nonconformance clearing within PTD 1814 through a credible and robust recovery plan. Due to the sensitive nature of the site undergoing development, Bunge has instituted a suspension on all trading activities with Jernih Kemboja.	
					March 2022 We are currently engaging with Bunge and awaiting for updates.	

	Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
ID80	Oct 2021	Yayasan Sabah	Wilmar	ME 36: 91 ha deforestation	Mighty Earth Rapid Response 36	March 2022 Still waiting for Wilmar's response. Oct 2021 We have reached out to Wilmar and they have updated that the land development was not related to their oil palm operation rather was related to tree planting. Olam's policy is applicable at parent company level.	Open
ID79	Aug 2021	Ta Ann LPF 0010	Wilmar	ME 33: 10 ha deforestation	Mighty Earth Rapid Response 35	March 2022 Bunge are indirectly connected to Ta Ann Group and reached out to their trade partners for updates on their engagement. According to the grievance list of Bunge's trade partners Ta Ann committed in adhering to NDPE principles. We contacted Bunge regarding further updates on this case. As of Jan-22, Bunge's Grievance List update showed that Ta Ann stated the clearing activities reported in MERRR 35 was forest plantation activities under LPF 0010 and shared supporting documents. After a verification report it was confirmed that the alleged deforestation LPF 0010 is forest plantation management activity and not oil palm planting. December 2021 Since Q1 2021, Ta Ann Group only entered Sime Darby supply chains via a single spot purchase transaction. Raw materials sourced from Ta Ann Group have not entered Sime Darby supply chains since then. Aug 2021 We are awaiting an update from Wilmar on the matter	Investigation
ID14	30 th Sept 2019	Woodman Group	Wilmar Bunge Sime Darby	Deforestation	Mighty Earth Rapid Response Report 17 & 18	Mar 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to	Engagement

	Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
		Adong estate, part of LPF 0004				 investigate all clearing regardless if its palm or non-palm related. Sept 2019 Olam does not buy from the company in question but receives supplies associated with the parent company. We are awaiting an update 	
ID13	30 th Sept 2019	Woodman Group Liku estate part of LPF 0004	Wilmar Bunge Sime Darby	Deforestation	Mighty Earth Rapid Response Report 17 & 18	Mar 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.	Engagement
ID12	30 th Sept 2019	Woodman Group Baram Estate, part of LPF/0004	Wilmar Bunge Sime Darby	Deforestation – 1 ha Peat development – 168 ha	Mighty Earth Rapid Response 18	July 2020 Wilmar has updated that the clearing was non-palm related. We have asked all our suppliers to investigate all clearing regardless if its palm or non-palm related.	Engagement
ID9	24 th June 2019	Genting Group PT Citra Sawit Cemerlang Permata Sawit Mandiri (no longer a subsidiary – ref: Genting Plantations Annual Report 2017	Bunge, Musim Mas, IOI, Sime Darby	Deforestation March 17 – May 15 2019 – deforestation of 175 ha's in PT CSC concession	Mighty Earth Rapid Response 14,15,16,17, 23, 24,27, 28	Oct 2020 Genting HCSA report for PT. Citra Sawit Cemerlang (CSC) are now available online - here Mar 2020 HCV and HCS assessments are underway. Further engagement is ongoing. Aug 2019 Stop work order in place July 2019 Verification results for sharing has been approved June 2019	Stopwork order

Date	Indirect Supplier /Supply Chain Link	Direct Supplier	Allegations	Source	Action Taken & Outcomes	Status
					Bunge has shared with us a letter from Genting Plantations dating 2 nd June 2019 signed by Clifford Che Keng Soon (Marketing) that a stop work order has been put in place on new land clearing for PT Citra Sawit Cemerlang	
					On 11 April 2019, ME published Rapid Response Report 14 which alleged deforestation at PT CSC. Wilmar has convened a meeting on 15 April 2019 between Genting and Aidenvironment at Wilmar's office in Jakarta. Genting commissioned Aidenvironment to conduct the HCS assessment since June 2016. A working map shapefile was submitted to PT CSC in October 2017 after the assessment. It was clarified that the land clearing happened outside the identified HCS area. A further meeting with Genting was conducted on 17 April 2019	
					# On 16 March 2017, Genting announced that PT PSM has ceased to be subsidiary of Genting.	

DISPUTED

	Date	Company	Allegations	Source	Response	Reference
1	30 th		Deforestation - 9 ha	Mighty Earth Rapid Response	Oct 2019	Olam Mill
	Sept	Golden Plantation -		18	Olam was named in the report but	List as of Q2,
	2019				Olam does not buy from Golden	2019
		PT Airlangga Sawit			Plantation as per our Q2, 2019 Mill List	
		Jaya				
2	6 th	ouyu	Conflict with	Mighty Earth Rapid Response	Jan 2020	Suspension
	Jan	Davida Dimanti	indigenous	21 with reference to Sarawak	Olam was named in the report but does	Suspension
	2020	Double Dynasty	communities	Report	not buy from Double Dynasty as per our	Q3, 2019 Mill
		DDD D			Q3, 2019 Mill List. Double Dynasty is	List
		DDB Bawan	The indigenous		on Olam's suspension list	
			communities have filed a		·	
		Plantation Sdn Bhd	report to the police, which			
			states:			
			'On 28/06/2019 at			
			approximately 0900 hrs			
			at Sungai Bawan			
			Balingian Temuda Land			
			owned by Tr. Muli Anak Lingir, Tr. Juti Anak			
			Maga, Umput Anak			
			Blajaand other residents			
			of several longhouses in			
			Sg Bawan Balingian area			
			have discovered the land			
			has been invaded by			
			DDB Bawan Plantation			
			Sdn Bhd. Fruit gardens,			
			herbs, rubber gardens,			
			fish nets (moss), traps			
			and forest resources			
			such as rattan, medicines			
			and so on have been			
			destroyed by DDB			
			Bawan Plantation Sdn			
			Bhd making calvert sand several rivers in Sungai			
			Bawan were closed by			
			Dawaii were closed by			

	Date	Company	Allegations	Source	Response	Reference
			DDB Bawan Plantation Sdn Bhd.Bawan has been closed by DDB Bawan Plantation Sdn Bhd. Residents of longhouses have lost access to orchards and searched for sources of life in the Bawan River. This report is for further action by the parties.'			
3	30 th Sept 2019	Kwantas Kwantas Pelita Plantation (Balingian) Sdn Bhd	Clearance prep/stacking: 5 ha	Mighty Earth Rapid Response 14	Oct 2019 Olam was named in the report but Olam does not buy from this supplier as per our Q2, 2019 Mill List	Disputed
4	31 st Mar	Instant Star Holdings Sdn Bhd/ IJM Plantations Instant Star Holdings Sabang Mill Sdn Bhd (IJM Plantations)	Deforestation	Mighty Earth Rapid Response 30	Mar 2021 Olam does not buy from Instant Star or IJM Plantations and are not linked	Disputed