

## **Occupational Health and Safety Policy**

At Grupo Palmas, we are dedicated to the cultivation of oil palm, the production and transformation of its derivatives, as well as the cultivation of cocoa, and we believe that the most important thing is the human factor, which is why our concern is safety. and health of all our collaborators, training modalities, labor intermediation and outsourcing, preventing accidents and professional illnesses related to our activity.

At the Palmas Group, we comply with the applicable legal, general national and sector regulations, ratified international standards and our internal occupational health and safety regulations.

At Grupo Palmas, we encourage participation and consultation in order to achieve improvement continuous, at all levels of the organization being participants and responsible without any limitation, collaborating in the identification, evaluation and control of occupational risks, through adequate planning, development, application and evaluation of our Safety Management System and Health at Work.

www.palmas.com.pe

Renzo Balarezo Cino

**General Manager**